

ATTACHMENT 2

CHINO BASIN WATERMASTER PAY SCHEDULE			FISCAL YEAR 2025/26							Effective Date: July 1, 2025 Approved by Board:						
Revision Date: March 11, 2025																
POSITION	TYPE	FTE COUNT								MONTHLY						
										LOW	MEDIAN			HIGH		
General Manager	1	1								\$22,756.93	\$23,894.00	\$25,088.27	\$26,343.20	\$27,660.53	\$29,043.73	\$30,496.27
			HOURLY							MONTHLY						
			STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G
Water Resources Management and Planning Director	2	1	\$83.48	\$87.65	\$92.03	\$96.63	\$101.46	\$106.53	\$111.86	\$14,469.87	\$15,192.67	\$15,951.87	\$16,749.20	\$17,586.40	\$18,465.20	\$19,389.07
Director of Administration	2	1	\$80.05	\$84.05	\$88.25	\$92.66	\$97.29	\$102.15	\$107.26	\$13,875.33	\$14,568.67	\$15,296.67	\$16,061.07	\$16,863.60	\$17,706.00	\$18,591.73
Water Resources Technical Manager	3	1	\$63.61	\$66.79	\$70.13	\$73.64	\$77.32	\$81.19	\$85.25	\$11,025.73	\$11,576.93	\$12,155.87	\$12,764.27	\$13,402.13	\$14,072.93	\$14,776.67
Data Services and Judgment Reporting Manager	3	1	\$63.61	\$66.79	\$70.13	\$73.64	\$77.32	\$81.19	\$85.25	\$11,025.73	\$11,576.93	\$12,155.87	\$12,764.27	\$13,402.13	\$14,072.93	\$14,776.67
Water Resources Sr. Associate	3	0	\$48.94	\$51.39	\$53.96	\$56.66	\$59.49	\$62.46	\$65.58	\$8,482.93	\$8,907.60	\$9,353.07	\$9,821.07	\$10,311.60	\$10,826.40	\$11,367.20
Water Resources Associate	3	1	\$36.98	\$38.83	\$40.77	\$42.81	\$44.95	\$47.20	\$49.56	\$6,409.87	\$6,730.53	\$7,066.80	\$7,420.40	\$7,791.33	\$8,181.33	\$8,590.40
Sr. Field Operations Specialist	3	1	\$34.21	\$35.92	\$37.72	\$39.61	\$41.59	\$43.67	\$45.85	\$5,929.73	\$6,226.13	\$6,538.13	\$6,865.73	\$7,208.93	\$7,569.47	\$7,947.33
Field Operations Specialist	3	1	\$29.67	\$31.15	\$32.71	\$34.35	\$36.07	\$37.87	\$39.76	\$5,142.80	\$5,399.33	\$5,669.73	\$5,954.00	\$6,252.13	\$6,564.13	\$6,891.73
Sr. Accountant	3	1	\$48.94	\$51.39	\$53.96	\$56.66	\$59.49	\$62.46	\$65.58	\$8,482.93	\$8,907.60	\$9,353.07	\$9,821.07	\$10,311.60	\$10,826.40	\$11,367.20
Executive Assistant II - Board Clerk	3	0	\$43.32	\$45.49	\$47.76	\$50.15	\$52.66	\$55.29	\$58.05	\$7,508.80	\$7,884.93	\$8,278.40	\$8,692.67	\$9,127.73	\$9,583.60	\$10,062.00
Executive Assistant I - Board Clerk	3	1	\$33.94	\$35.64	\$37.42	\$39.29	\$41.25	\$43.31	\$45.48	\$5,882.93	\$6,177.60	\$6,486.13	\$6,810.27	\$7,150.00	\$7,507.07	\$7,883.20
Sr. Administrative Analyst	3	0	\$39.60	\$41.58	\$43.66	\$45.84	\$48.13	\$50.54	\$53.07	\$6,864.00	\$7,207.20	\$7,567.73	\$7,945.60	\$8,342.53	\$8,760.27	\$9,198.80
Administrative Analyst	3	1	\$32.99	\$34.64	\$36.37	\$38.19	\$40.10	\$42.11	\$44.22	\$5,718.27	\$6,004.27	\$6,304.13	\$6,619.60	\$6,950.67	\$7,299.07	\$7,664.80
Accountant	3	0	\$32.99	\$34.64	\$36.37	\$38.19	\$40.10	\$42.11	\$44.22	\$5,718.27	\$6,004.27	\$6,304.13	\$6,619.60	\$6,950.67	\$7,299.07	\$7,664.80
Administrative Assistant	3	0	\$29.55	\$31.03	\$32.58	\$34.21	\$35.92	\$37.72	\$39.61	\$5,122.00	\$5,378.53	\$5,647.20	\$5,929.73	\$6,226.13	\$6,538.13	\$6,865.73
Office Specialist/Receptionist	3	0	\$24.64	\$25.87	\$27.16	\$28.52	\$29.95	\$31.45	\$33.02	\$4,270.93	\$4,484.13	\$4,707.73	\$4,943.47	\$5,191.33	\$5,451.33	\$5,723.47
TOTAL FULL-TIME EMPLOYEE COUNT		11														
Classifications:																
Type 1: Exempt - Executive Management																
Type 2: Exempt - Mid-Management/Supervisor																
Type 3: Non-Exempt (Operations)																
Type 3: Non-Exempt (Administration)																