**CHINO BASIN WATERMASTER** **FISCAL YEAR 2024/25** **Effective Date: July 1, 2024**

**PAY SCHEDULE** Approved by Board: June 27, 2024

**Revision Date: March 26, 2024**

| POSITION | TYPE | | | | | | | | LOW | | | MONTHLY MEDIAN | | | HIGH |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| General Manager | 1 | | | | | | | | $22,115.60 | $23,221.47 | $24,382.80 | $25,601.33 | $26,882.27 | $28,225.60 | $29,636.53 |
| | | | | | HOURLY | | | | | | | MONTHLY | | | |
| | | STEP A | STEP B | STEP C | STEP D | STEP E | STEP F | STEP G | STEP A | STEP B | STEP C | STEP D | STEP E | STEP F | STEP G |
| Water Resources Management and Planning Director | 2 | $81.13 | $85.19 | $89.45 | $93.92 | $98.62 | $103.55 | $108.73 | $14,062.53 | $14,766.27 | $15,504.67 | $16,279.47 | $17,094.13 | $17,948.67 | $18,846.53 |
| Director of Administration | 2 | $77.79 | $81.68 | $85.76 | $90.05 | $94.55 | $99.28 | $104.24 | $13,483.60 | $14,157.87 | $14,865.07 | $15,608.67 | $16,388.67 | $17,208.53 | $18,068.27 |
| Water Resources Technical Manager | 3 | $61.82 | $64.91 | $68.16 | $71.57 | $75.15 | $78.91 | $82.86 | $10,715.47 | $11,251.07 | $11,814.40 | $12,405.47 | $13,026.00 | $13,677.73 | $14,362.40 |
| Data Services and Judgment Reporting Manager | 3 | $61.82 | $64.91 | $68.16 | $71.57 | $75.15 | $78.91 | $82.86 | $10,715.47 | $11,251.07 | $11,814.40 | $12,405.47 | $13,026.00 | $13,677.73 | $14,362.40 |
| Water Resources Sr. Associate | 3 | $47.56 | $49.94 | $52.44 | $55.06 | $57.81 | $60.70 | $63.74 | $8,243.73 | $8,656.27 | $9,089.60 | $9,543.73 | $10,020.40 | $10,521.33 | $11,048.27 |
| Water Resources Associate | 3 | $35.94 | $37.74 | $39.63 | $41.61 | $43.69 | $45.87 | $48.16 | $6,229.60 | $6,541.60 | $6,869.20 | $7,212.40 | $7,572.93 | $7,950.80 | $8,347.73 |
| Sr. Field Operations Specialist | 3 | $33.25 | $34.91 | $36.66 | $38.50 | $40.43 | $42.45 | $44.57 | $5,763.33 | $6,051.07 | $6,354.40 | $6,673.33 | $7,007.87 | $7,358.00 | $7,725.47 |
| Field Operations Specialist | 3 | $28.83 | $30.27 | $31.78 | $33.37 | $35.04 | $36.79 | $38.63 | $4,997.20 | $5,246.80 | $5,508.53 | $5,784.13 | $6,073.60 | $6,376.93 | $6,695.87 |
| Sr. Accountant | 3 | $47.56 | $49.94 | $52.44 | $55.06 | $57.81 | $60.70 | $63.74 | $8,243.73 | $8,656.27 | $9,089.60 | $9,543.73 | $10,020.40 | $10,521.33 | $11,048.27 |
| Executive Assistant II - Board Clerk | 3 | $42.10 | $44.21 | $46.42 | $48.74 | $51.18 | $53.74 | $56.43 | $7,297.33 | $7,663.07 | $8,046.13 | $8,448.27 | $8,871.20 | $9,314.93 | $9,781.20 |
| Executive Assistant I - Board Clerk | 3 | $32.98 | $34.63 | $36.36 | $38.18 | $40.09 | $42.09 | $44.19 | $5,716.53 | $6,002.53 | $6,302.40 | $6,617.87 | $6,948.93 | $7,295.60 | $7,659.60 |
| Sr. Administrative Analyst | 3 | $38.48 | $40.40 | $42.42 | $44.54 | $46.77 | $49.11 | $51.57 | $6,669.87 | $7,002.67 | $7,352.80 | $7,720.27 | $8,106.80 | $8,512.40 | $8,938.80 |
| Administrative Analyst | 3 | $32.06 | $33.66 | $35.34 | $37.11 | $38.97 | $40.92 | $42.97 | $5,557.07 | $5,834.40 | $6,125.60 | $6,432.40 | $6,754.80 | $7,092.80 | $7,448.13 |
| Accountant | 3 | $32.06 | $33.66 | $35.34 | $37.11 | $38.97 | $40.92 | $42.97 | $5,557.07 | $5,834.40 | $6,125.60 | $6,432.40 | $6,754.80 | $7,092.80 | $7,448.13 |
| Administrative Assistant | 3 | $28.72 | $30.16 | $31.67 | $33.25 | $34.91 | $36.66 | $38.49 | $4,978.13 | $5,227.73 | $5,489.47 | $5,763.33 | $6,051.07 | $6,354.40 | $6,671.60 |
| Office Specialist/Receptionist | 3 | $23.95 | $25.15 | $26.41 | $27.73 | $29.12 | $30.58 | $32.11 | $4,151.33 | $4,359.33 | $4,577.73 | $4,806.53 | $5,047.47 | $5,300.53 | $5,565.73 |

Classifications:

Type 1: Exempt - Executive Management

Type 2: Exempt - Mid-Management/Supervisor

Type 3: Non-Exempt (Operations)

Type 3: Non-Exempt (Administration)