

CHINO BASIN WATERMASTER PAY SCHEDULE			PROPOSED - FISCAL YEAR 2026/27							Effective Date: July 1, 2026 Approved by Board:						
Revision Date: March 19, 2026																
POSITION	TYPE	FTE COUNT								MONTHLY						
										LOW	MEDIAN				HIGH	
General Manager	1	1								\$22,867.87	\$24,011.87	\$25,213.07	\$26,473.20	\$27,797.47	\$29,187.60	\$30,647.07
			HOURLY							MONTHLY						
			STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G
Water Resources Management and Planning Director	2	1	\$86.40	\$90.72	\$95.26	\$100.02	\$105.02	\$110.27	\$115.78	\$14,976.00	\$15,724.80	\$16,511.73	\$17,336.80	\$18,203.47	\$19,113.47	\$20,068.53
Director of Administration	2	1	\$82.84	\$86.98	\$91.33	\$95.90	\$100.70	\$105.74	\$111.03	\$14,358.93	\$15,076.53	\$15,830.53	\$16,622.67	\$17,454.67	\$18,328.27	\$19,245.20
Water Resources Technical Manager	3	0	\$65.83	\$69.12	\$72.58	\$76.21	\$80.02	\$84.02	\$88.22	\$11,410.53	\$11,980.80	\$12,580.53	\$13,209.73	\$13,870.13	\$14,563.47	\$15,291.47
Data Services and Judgment Reporting Manager	3	1	\$65.83	\$69.12	\$72.58	\$76.21	\$80.02	\$84.02	\$88.22	\$11,410.53	\$11,980.80	\$12,580.53	\$13,209.73	\$13,870.13	\$14,563.47	\$15,291.47
Water Resources Sr. Associate	3	0	\$50.66	\$53.19	\$55.85	\$58.64	\$61.57	\$64.65	\$67.88	\$8,781.07	\$9,219.60	\$9,680.67	\$10,164.27	\$10,672.13	\$11,206.00	\$11,765.87
Water Resources Associate	3	1	\$38.28	\$40.19	\$42.20	\$44.31	\$46.53	\$48.86	\$51.30	\$6,635.20	\$6,966.27	\$7,314.67	\$7,680.40	\$8,065.20	\$8,469.07	\$8,892.00
Sr. Field Operations Specialist	3	1	\$35.41	\$37.18	\$39.04	\$40.99	\$43.04	\$45.19	\$47.45	\$6,137.73	\$6,444.53	\$6,766.93	\$7,104.93	\$7,460.27	\$7,832.93	\$8,224.67
Field Operations Specialist	3	1	\$30.70	\$32.24	\$33.85	\$35.54	\$37.32	\$39.19	\$41.15	\$5,321.33	\$5,588.27	\$5,867.33	\$6,160.27	\$6,468.80	\$6,792.93	\$7,132.67
Sr. Accountant	3	1	\$50.66	\$53.19	\$55.85	\$58.64	\$61.57	\$64.65	\$67.88	\$8,781.07	\$9,219.60	\$9,680.67	\$10,164.27	\$10,672.13	\$11,206.00	\$11,765.87
Executive Assistant II - Board Clerk	3	0	\$44.83	\$47.07	\$49.42	\$51.89	\$54.48	\$57.20	\$60.06	\$7,770.53	\$8,158.80	\$8,566.13	\$8,994.27	\$9,443.20	\$9,914.67	\$10,410.40
Executive Assistant I - Board Clerk	3	1	\$35.12	\$36.88	\$38.72	\$40.66	\$42.69	\$44.82	\$47.06	\$6,087.47	\$6,392.53	\$6,711.47	\$7,047.73	\$7,399.60	\$7,768.80	\$8,157.07
Sr. Administrative Analyst	3	0	\$40.98	\$43.03	\$45.18	\$47.44	\$49.81	\$52.30	\$54.92	\$7,103.20	\$7,458.53	\$7,831.20	\$8,222.93	\$8,633.73	\$9,065.33	\$9,519.47
Administrative Analyst	3	1	\$34.14	\$35.85	\$37.64	\$39.52	\$41.50	\$43.58	\$45.76	\$5,917.60	\$6,214.00	\$6,524.27	\$6,850.13	\$7,193.33	\$7,553.87	\$7,931.73
Accountant	3	0	\$34.14	\$35.85	\$37.64	\$39.52	\$41.50	\$43.58	\$45.76	\$5,917.60	\$6,214.00	\$6,524.27	\$6,850.13	\$7,193.33	\$7,553.87	\$7,931.73
Administrative Assistant	3	0	\$30.59	\$32.12	\$33.73	\$35.42	\$37.19	\$39.05	\$41.00	\$5,302.27	\$5,567.47	\$5,846.53	\$6,139.47	\$6,446.27	\$6,768.67	\$7,106.67
Office Specialist/Receptionist	3	0	\$25.51	\$26.79	\$28.13	\$29.54	\$31.02	\$32.57	\$34.20	\$4,421.73	\$4,643.60	\$4,875.87	\$5,120.27	\$5,376.80	\$5,645.47	\$5,928.00
<b>TOTAL FULL-TIME EMPLOYEE COUNT</b>		<b>10</b>														
Classifications:																
Type 1: Exempt - Executive Management																
Type 2: Exempt - Mid-Management/Supervisor																
Type 3: Non-Exempt (Operations)																
Type 3: Non-Exempt (Administration)																